

Negotiation Memorandum
November 24, 2015

Attendees:

For the Board: Dennis Manbeck, Gary Neider, Marge Rumbaugh

For the Association: Dennis Harman, Kristen Simons, Adam Serfass, Sally Cusimano

We discussed tuition reimbursement, flex time contract language, and the basic work year.

Both sides are eager to meet with the State appointed mediator at our next session on December 9 that fulfills the State requirement to meet with the mediator before February 23, 2016.