

Negotiation Memorandum  
January 13, 2016

**Attendees**

For the Board: Dennis Manbeck, Gary Neider, David Christensen, Marge Rumbaugh

For the Association: Dennis Harman, Kristen Simons, Adam Serfass, Karen Tobias, Sally Cusimano

The parties agreed in principal to the proposed contract language on the basic work year and flex time. A Tentative Agreement on the basic work year and flex time will be signed pending review.

We also discussed tuition reimbursement and buy out language.

Our next session will be on January 27, 2016 at 6:30 p.m.

*These statements have been mutually agreed upon and submitted  
by the School Board and the Education Association.  
Joint statements will be released following every meeting.*