

Negotiation Memorandum  
February 24, 2016

Attendees

For the Board: David Christensen and Marge Rumbaugh

For the Association: Kristen Simons, Adam Serfass, and Sally Cusimano

We discussed tuition reimbursement, buyout, healthcare and preliminary salary. These remaining cost items will be discussed together rather than individually.

Our next session will be on March 9, 2016 at 7:30, following the budget workshop at 6:30

We established future negotiation sessions for

- March 23 at 7:00 PM
- April 13 (Budget workshop at 6:30) followed by negotiations
- April 27 at 6:30
- May 11 at 6:30

*These statements have been mutually agreed upon and submitted  
by the School Board and the Education Association.  
Joint statements will be released following every meeting.*