

Negotiation Memorandum  
3/9/2016

Attendees:

For the Board: Dennis Manbeck, Dave Christensen, Gary Neider, Marge Rumbaugh  
For the Association: Dennis Harman, Karen Tobias, Adam Serfass, Sally Cusimano,  
Kristen Simons

We discussed tuition reimbursement, buyout, healthcare and preliminary salary. These remaining cost items will be discussed together rather than individually. The Board will present a proposal at our next negotiation session.

Our next session will be on March 23, 2016 at 6:30 p.m.

We established future negotiation sessions for -

- April 13 (Budget Workshop at 6:30 p.m.) followed by negotiations
- April 27 at 6:30 p.m.
- May 11 at 6:30 p.m.

*These statements have been mutually agreed upon and submitted  
by the School Board and the Education Association.  
Joint statements will be released following every meeting.*