

Negotiation Memorandum  
March 23, 2016

Attendees

For the Board: Dennis Manbeck, Gary Neider, David Christensen, and Marge Rumbaugh  
For the Association: Dennis Harman, Kristen Simons, Adam Serfass, and Karen Tobias

The Board presented an initial proposal on salary and healthcare. We are working on a date and time for a meeting with our healthcare provider to discuss healthcare options.

Our next negotiation session will be on April 13 following the Budget workshop.

*These statements have been mutually agreed upon and submitted  
by the School Board and the Education Association.  
Joint statements will be released following every meeting.*