

Negotiation Memorandum  
November 11, 2015

Attendees:

For the Board: David Christensen, Dennis Manbeck, Marge Rumbaugh

For the Association: Dennis Harman, Adam Serfass, Karen Tobias, Sally Cusimano

- Both parties signed an MOU on flex time for mandatory training on suicide prevention.
- Reviewed proposed contract language on
  - Basic work year
  - Buyout
  - Tuition Reimbursement
  - Flex time
- Our next negotiation session will be Tuesday, November 24.

*These statements have been mutually agreed upon and submitted  
by the School Board and the Education Association.  
Joint statements will be released following every meeting.*