

Attendees:

- CWEA: Dennis Harman, Karen Tobias, Kristen Simons
 - School Board: David Christensen, Gary Neider, Dennis Manbeck, Marge Rumbaugh
1. Both parties agreed to the following Negotiation points other than salary and benefits:
 - a. Basic work year/day
 - b. Flex time
 - c. Tuition Reimbursement
 - d. Buyout/Retirement incentive
 2. We also completed a draft MOU for flex time on Act 71 Suicide Prevention training.
 3. Both parties agree that salary and benefits will be discussed after the Governor signs a budget.
 4. Our next negotiation session is scheduled for November 11.

This negotiation memorandum was prepared by both parties for distribution. These statements have been mutually agreed upon by the CWASD Board and CWEA. Joint statements will be released after every meeting.