

Negotiation Memorandum
December 9, 2015

Attendees:

For the Board: Dennis Manbeck, Gary Neider, David Christensen, Marge Rumbaugh
For the Association: Dennis Harman, Kristen Simons, Adam Serfass, Karen Tobias, Sally Cusimano

We met with the Philadelphia Regional Director and State appointed mediator for the Eastern Region of Pennsylvania. His objective is to help us reach an agreement, but he doesn't take sides. He is available as a resource for us throughout the negotiation process.

We established future negotiation dates:

- January 13 and 27
- February 10 and 24
- March 9 and 23

The negotiation sessions will begin at 7:00pm

Next we reviewed the proposed contract changes with the mediator.

We discussed the basic work year and flex time.

Our next session will be on Tuesday, 12/22.

*These statements have been mutually agreed upon and submitted
by the School Board and the Education Association.
Joint statements will be released following every meeting.*